

## **Equal Opportunities Policy**

Munchkids After School Club aims to ensure that no sector of the community shall be denied access to or receive a poorer service on the grounds of gender, ethnic or cultural background, age, marital status, religious or political persuasion, sexual orientation, perceived or real HIV status or disability in accordance with all relevant legislation, including:

- Disabled Persons Acts 1958, 1986
- Race Relations Act 1976
- Sex Discrimination Act 1986
- Childrens Act 1989

Munchkids After Schools Club recognises that many different types of family successfully love and care for children and is therefore committed to ensuring equality of access for the community.

Equal opportunities will be considered in all aspects of the service the Club provides. This will be reviewed regularly and monitored for effectiveness.

Language or behaviour designed to be offensive to any of the groups outlined in our statement is unacceptable and will not be tolerated in the club. Membership rules and notices to users should explicitly state that discriminatory language of behaviour is not acceptable.

All Munchkids staff attend, whenever possible, in-service training on Equal opportunities and special needs arranged by After School Clubs and other professional bodies.

Agreed by Committee

William Allen – Chairperson MASC

December 2006